



**KHSAA TITLE IX RE-VISIT  
FIELD VISIT REPORT**

KHSAA Form T76  
Rev..11/16

School:	Letcher County Central High School
Prepared By:	Kathy Johnston
Date of Re-Visit:	March 19, 2025
Staff Reviewed By:	Darren Bilberry, Asst. Commissioner
School Year:	2024-2025

**ACCOMMODATIONS OF INTEREST AND ABILITIES REVIEW:**

<b>OPPORTUNITIES REVIEW (FROM PRIOR YEAR ANNUAL REPORT)</b>	<b>Completed</b>
<b>Test One</b> – Substantial Proportionality	Satisfactory
<b>Test Two</b> – History of Continuing Practice of Program Expansion	
<b>Test Three</b> – Full and Effective Accommodation of Interest and Abilities	
<b>Analysis Form Review</b>	Meets Standard of Test 1

**ACCOMMODATIONS OF INTEREST AND ABILITIES NOTES:** The most recent Student Interest Survey was conducted during the 2023-24 school year. Students in grades 9-11 were surveyed with a return rate of 67.4%. The results of the Student Interest Survey showed interest in bowling (17) and swim (15). To meet the standard of Test 3, this interest should be pursued with follow-up results documented on the T-3 form of the 2025 Annual Report. Submitted documentation showed that the most recent sport and/or sport activities added have been girls wrestling, dance, and esports. Reported documentation showed that Letcher County Central High School currently offers twelve (12) varsity sports and/or sports activities for males and twelve (12) for females. The total number of sport level opportunities provided for males, according to reported documentation, is eighteen (18) for females and sixteen (16) for males. School administration was reminded of the importance for accurate team and roster submission so that recorded data may provide a complete school analysis for the area of Opportunities.

### BENEFITS REVIEW

BENEFIT	Satisfactory	Deficient
EQUIPMENT AND SUPPLIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Uniform review / replacement plan	X	
Status of uniforms and equipment	X	
Equity of spending	X	

**BENEFITS REVIEW- EQUIPMENT AND SUPPLIES:** There was written evidence of an equitable uniform review and/or rotation plan for the purchase of uniforms for all teams. Interviews with administration indicated that review of uniform quality is made every two years with purchases scheduled on a three-year rotation. Purchases of uniforms are made through the school with administrative oversight and approval. All uniforms viewed were of very high quality with an overall quantity provided. There appeared to be a slight advantage for males with a travel suit supplied for basketball and additional top and pants for baseball as compared to softball. There was also an advantage to females with volleyball being supplied three tops compared to one top for the males. All other viewed equipment appeared to be well maintained and available for equitable usage and access. A review of spending, for this category, showed that approximately \$195.00 was spent per male athlete and approximately \$123.00 spent per female athlete. This meets the acceptable spending parameters for the area of Equipment and Supplies.

BENEFIT	Satisfactory	Deficient
SCHEDULING OF GAMES AND PRACTICE TIMES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Like sports scheduling	X	
Scheduling of shared practice facilities	X	
Optimal playing times	X	

**BENEFITS REVIEW- SCHEDULING OF GAMES AND PRACTICE TIMES:** There was viewed evidence of all team schedules in the school Title IX file. Current and past viewed schedules showed overall equivalence and parity regarding the number of competitive event opportunities provided for the like sports. Interviews with administration indicated the practice and/or shared facilities included the stadium field, gymnasium, and the indoor hitting facility. There were viewed schedule calendars which showed equitable usage and access for the appropriate teams.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>TRAVEL AND PER DIEM</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Mode of transportation	X	
Provision for meals and housing	X	
Equity of spending	X	

**BENEFITS REVIEW- TRAVEL AND PER DIEM:** There was written evidence of a per diem guideline that indicated the provision cost for meals per day for overnight and/or long-distance trips. It also stated the provisions for housing (overnight stay) to include 4 (four) students per room and a hotel cost of \$150.00. The guideline included prior approval of all student athletic transport by school administration, however mode of transport was not included as part of the guideline. Interviews with student athletes and coaches indicated transport by school bus to all athletic events. A review of spending, for this category, showed that approximately \$155.00 was spent per male athlete and approximately \$220.00 spent per female athlete. This meets the acceptable spending parameters for the area of Travel and Per Diem.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>COACHING</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Compensation	X	
Accessibility	X	
Competence	X	

**BENEFITS REVIEW- COACHING:** There was viewed evidence of a school approved salary schedule which showed overall equivalence in coaching stipend amounts and parity for the number of positions provided for the like sports. Reported documentation showed that the athlete to coach ratio, with regard to accessibility, is 10:1 for both male and females. Interviews with administration indicated that coach evaluations are conducted by the Athletic Director and Principal. Self-evaluations are completed by each head coach with follow-up by school administration at the end of each sports season. School administration were reminded that the Title IX component of Competence relates to aiding in the growth and continued development of coaches to provide the best benefit for their student athletes.

BENEFIT	Satisfactory	Deficient
LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Competition and practice venues	X	
Dressing areas		X
Equipment storage areas	X	

**BENEFITS REVIEW- LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES:** There was written and viewed evidence of locker room assignment for all teams except tennis, track, and cross country. Viewed locker rooms were well maintained, equitable, and with similar amenities and in close proximity to each respective facility. There was written and viewed storage space for all teams. Storage areas were ample and were in close proximity to athletic venues. The on-campus athletic competitive facilities include those for football, soccer, volleyball, basketball, wrestling, baseball, softball, and tennis. The tennis teams also utilize four (4) courts located at the local Park in addition to the two (2) courts at the high school. The archery teams practice at the old vocational school, approximately one (1) mile from the high school campus. The cross country and track teams practice on the school campus with all competitions held at away sites. The practice track facility includes a 4-lane facility located at the top of the hill on the high school campus. The golf teams practice and compete at the Raven Run Golf Course, approximately eleven (11) miles from the high school. There is a chipping/putting green available for golfer usage and access on the high school campus. All viewed facilities were very well maintained with comparable amenities provided.

BENEFIT	Satisfactory	Deficient
MEDICAL AND TRAINING FACILITIES AND SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Weight room location and access	X	
Weight room usage schedule	X	
Appropriate equipment for female use	X	
Athletic Training services	NA	
Physical Exams	X	

**BENEFITS REVIEW- MEDICAL AND TRAINING FACILITIES AND SERVICES:** There was evidence of two (2) weight rooms utilized by student athletes. One is located off the gymnasium and the other is located at the outdoor stadium. The weight room at the stadium is very spacious, well maintained, and provides equitable access for both males and females. The weight room off the gymnasium is smaller in size but does provide equitable access. There was written evidence of weight room usage schedules which showed priority use for teams by each sports season. Interviews with student athletes and coaches indicated usage and access to the weight rooms and indicated appropriate equipment for female use. Interviews with administration indicated that athletic training services are currently not available at Letcher County Central High School. Physical exams are made available two (2) days during the summer with the service provided by the Mountain Comprehensive Health Corporation. These are free to all students with the physical exams being completed at the school site.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>PUBLICITY</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Support group assignments	X	
Written regulation for recognition	X	
Equity of spending	X	

**BENEFITS REVIEW- PUBLICITY:** There was written evidence of an awards guideline that included the provisions for the team awards, letters, bars, and certificates. It also included the cost provision for senior awards and the cost provision for awards based on statistical analysis. The guideline also included the provisions for trophy, plaque, and/or picture display recognitions based on post season achievements. There were specifics relative to banner and team and/or individual display that included the size, colors, and placement of display for those achievements from post season successes. The awards guideline included the cost allowance for food and/or overall banquet cost for end of season recognitions. Interviews with administration indicated the scheduling oversight of cheer, band, and dance, as support groups for football, girls basketball and boys basketball. A review of spending for this category showed that approximately \$14.00 was spent per male athlete and approximately \$10.00 spent per female athlete. This meets the acceptable spending parameters for the area of Publicity (awards).

	<b>Satisfactory</b>	<b>Deficient</b>
<b>SUPPORT SERVICES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Office access	X	
Booster Support	X	
Overall spending for athletic support	X	

**BENEFITS REVIEW- SUPPORT SERVICES:** Available office space appeared to be assigned equitably. Interviews with school administrators indicated that there are no outside booster accounts and that all funds raised are deposited in the school team accounts. Interviews with coaches indicated knowledge of the process for school approval to purchase items. Written documentation also indicated prior administrative approval for fund raising activity and expenditure of those funds. A two-year review of spending showed that approximately \$624.00 was spent per male athlete and approximately \$525.00 spent per female athlete. It also indicated that approximately 45% of total dollars was spent on females which made up approximately 49% of the total participants. It appears that Letcher County Central High School is currently meeting the acceptable parameters both on a percentage and per athlete basis.

#### **CURRENT DEFICIENCIES**

<b>Observed Deficiencies in Overall Girls and Boys Athletics Programs</b>	<b>Recommended Actions in relation to current deficiencies</b>	<b>Date for Verification of Action to address deficiency</b>

### RECURRING DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to recurring deficiencies	Date for Verification of Action to address deficiency

### OTHER ACTIONS NECESSITATED BY THIS VISIT

Action	Due Date
<b><u>Emergency Action Plan</u></b> – Develop and include a plan for the practice and/or competitive venue for the girls and boys golf teams.	Not for submission. Please update and include in the school Title IX file
<b><u>Shared Facilities</u></b> -List the shared facilities and indicate the process and/or procedure used that ensures the equitable usage and access for teams. This may include, but not be limited to, priority use in season, by like teams, etc.	Not for submission. Please update and include in the school Title IX file.
<b><u>Travel</u></b> - Please develop a guideline that includes all possible modes of transport for student athletes. This may include, but not be limited to, school bus, parent transport, school vans, charter bus, etc.	Not for submission. Please update and include in the school Title IX file.
<b><u>Locker Rooms</u></b> - Review all current available locker rooms and make assignments of locker room space for the teams of track, cross country, and tennis.	Please submit to the KHSAA, on or before <b>May 15, 2025</b> , the designation of locker room space for the teams of cross country, tennis, and track. Also, include the coach's signature of each team acknowledging the assignment of locker room space.

**PERSONNEL IN ATTENDANCE AT FIELD VISIT MEETING**

Name	Title
Presley Sloan	Student Athlete - soccer / basketball
Tripp Stamper	Student Athlete - football
Rob Scheeler	Head Coach - boys/girls golf and boys volleyball
Keith Baker	Head Coach - girls basketball
Blake Mason	Athletic Director
Jennifer Wampler	Principal
Rodrick Craft	Director of Federal Programs
Gary Lawson	KHSAA
Kathy Johnston	KHSAA - kjohnston@khsaa.org

**OTHER GENERAL OBSERVATIONS**

School administration were very welcoming and well prepared for the visit. The school Title IX file was well organized and complete. The public forum, scheduled for 3:00 pm was held in the school library. With no one in attendance, the audit team left Letcher County Central High School at approximately 3:15 pm.

There was written evidence of Emergency Action Plans for all athletic venues except for the off-campus facility for golf. Emergency Action Plans for each venue included procedures and protocols for emergency contact, and the process for emergency action, as well as location of AED placement. There was written evidence of eleven (11) AED placements and location sites for all on-campus facilities. Administration also indicated the addition of six (6) portable units available for coach use at the golf course and at away sites.

Interviews with administration indicated that all coaches are provided emergency protocol training, seasonally, by the Athletic Director and the school district Health Services Secretary.